



FIREFIGHTER CADET PROGRAM

PURPOSE

This program will provide the Operational Guidelines and the skills needed for any participant to prepare themselves to become a firefighter in a volunteer or career fire department. This program will be open to any applicant 14 years of age to 17 years of age. Fire Cadets will be assigned a Mentor(current department firefighter member) who will guide and help the cadet through the program through various skills checkoffs. Cadet firefighters will report to their Mentor and/or Cadet Program Supervisor.

REQUIREMENTS

Each applicant must meet the following criteria:

1. Be between 14 years of age and 17 years of age
2. Be in Good Health
3. Must complete the Cadet membership application and the Parental Consent Authorization Form.
4. Must provide a character references from two teachers
5. Must be physically able to perform the duties of a Fire Cadet
6. Must be able to follow strict orders
7. Must provide proof the Fire Cadet maintains a C average or better while attending school
8. Must provide own transportation
9. Must be of good character

ALLOWABLE DUTIES OF THE FIRE CADET

Each Fire Cadet will be allowed to do the following Fire Department functions:

1. All Fire Cadets will be eligible to attend all regular meetings, in-house training sessions and any Fire Department activity not prohibited elsewhere.
2. All Fire Cadets will be required to attend cadet training classes and membership meetings
3. Fire Cadets **sixteen (16) years old and older** will be allowed to respond to emergency incident scenes, except those listed in the “Non-Allowable Duties” section of these guidelines, under the following conditions:
 - a. When permitted to respond to the emergency incident scene, the Fire Cadet responsibility will be of a support nature only.
 - b. The Fire Cadet is prohibited from responding directly to any incident scene. All Fire Cadets shall report **non-emergency** to the Fire Station #1, W5990 Pioneer Road. Upon request of the Incident Commander, Chief Officer or Cadet Supervisor and directly under adult supervision, shall the Fire Cadet respond to any incident scene.
 - c. The Fire Cadet’s response may be in a personal vehicle, department vehicle or department apparatus, provided the department vehicle or apparatus **is not considered to be the first initial attack vehicle or apparatus arriving on the incident scene or the Fire Cadet is responding with a parent or legal guardian, who is an active member of the department.**

- d. The Fire Cadet will be allowed to assist the firefighters with regular maintenance of station facilities, equipment and apparatus.
- e. Fire Cadets may be utilized as support personnel on scene as long as they operate outside a minimum safety zone during incidents.
- f. Will complete reading and homework assignments for training activities.
- 4. Fire Cadets holding a valid drivers license must maintain a clean driving record. Motor vehicle records will be reviewed by the department Chief on a periodic basis.
- 5. All Fire Cadets must abide by the Town of Fond du Lac Volunteer Fire Department's standard operating procedures and/or guidelines (SOP/SOG)

NON-ALLOWABLE DUTIES

The following Duties shall be prohibited to all Fire Cadets:

- 1. No Fire Cadet shall be allowed to respond directly to any incident scene
- 2. No Fire Cadet shall be allowed to be actively or directly involved in any of the following incidents:
 - a. Participate on any entry team while at the scene of a working structure fire or while conducting a live fire burn training exercise
 - b. Participate on any attack team at a vehicle fire
 - c. Participate in any offensive fire attack at natural ground cover fires
 - d. Participate at any hazardous material or pollution spill incident
 - e. Participate at any emergency rescue or emergency medical incident
 - f. No Fire Cadet will be allowed to operate any emergency vehicle owned or used by the fire department on any public thoroughfare.
 - g. No Fire Cadet shall be authorized to have or install any emergency light(s) or siren(s) on their personal vehicle

COURSE TRAINING SUBJECTS

As a guideline, the following course outline may be the first step of the training levels as established by this department and as recommended by the National Fire Protection Association.

- | | |
|----------------------|--------------------------------|
| 1. Orientation | 10. Automatic Sprinklers |
| 2. Fire Behavior | 11. Salvage and Overhaul |
| 3. Communications | 12. Breathing Apparatus |
| 4. Ropes and Knots | 13. Fire Hose |
| 5. Rescue Operations | 14. Fire Streams |
| 6. First Aide | 15. Fire Ground Ladders |
| 7. Forcible Entry | 16. Natural Ground Cover Fires |
| 8. Ventilation | 17. Hazardous Materials |
| 9. Fire Inspections | 18. Vehicle Rescue |

DISCIPLINARY CLAUSE

All Fire Cadets shall be required to operate under the accepted operating guidelines of this department. Failure to accept or adhere to any guideline as established shall by just cause for disciplinary action in the form of suspension or termination as a member of this Fire Cadet Program.